

PART 1 – THE SOCIETY

Section I The Name of The Society

The Society shall be called “The Cambridge University Gilbert and Sullivan Society” hereinafter called “the Society”.

Section II Objective

- 1) The objective of the society shall be to encourage an active interest in the lives and works of Sir W. S. Gilbert and Sir Arthur Sullivan, both in those already familiar therewith and in those not so. To this end the Society shall give at least one public performance each year of a work by Gilbert and Sullivan.
- 2) In furtherance of this objective, the Society shall provide for its members
 - (i) a library of vocal scores, libretti and recordings which may, at the discretion of the Librarian, be borrowed by any Member of the Society, or by non-members on payment of a suitable fee to be determined, when necessary, by the Committee;
 - (ii) meetings throughout the year consisting of sing-throughs of the works of Gilbert & Sullivan at which any member may sing, and other such events;
 - (iii) termcards, a website, and other means to inform the society of the planned events;
 - (iv) a sense of identity and a reason for living.
- 3) In addition, in each academic year, there shall be a concert performance of an opera by Gilbert and Sullivan in the chorus of which any Member of the Society may perform without audition.

Section III The Constitution

- 1) Any five Members of the Society may propose an alteration to the Constitution by writing to the Chairman proposing an alteration of. The Chairman shall immediately notify all Members of the Society of this proposal and inform them that they have two weeks to make an objection. If no such objection is received within two weeks of this announcement then the alteration shall take effect immediately.
- 2) Any member may object to such a proposed alteration by writing to the Chairman, giving a reason for the objection. If at least one member does so within two weeks of the announcement, the proposal shall be discussed and voted on at a General Meeting no more than two weeks of Full Term after the objection is received. The alteration shall only take effect if agreed upon by a two-thirds majority of the Resident Members of the Society present.
- 3) The Constitution shall not be altered outside Full Term.
- 4) The Constitution shall be reviewed by the Committee every three years (starting the count at the academic year 2010-11). The Secretary shall inform all Members of the Society that such a review is taking place and invite them to suggest any changes; this shall be done no later than at the time of notifying Members of that year’s Annual General Meeting under the terms of Section XV Subsection 4. The Committee shall present its recommended changes, if any, at the Annual General Meeting for a vote as per Subsection 4 of this Section.
- 5) The Constitution shall have effect subject to the statutes of the University of Cambridge.
- 6) Each Committee member shall receive a copy of the Constitution with which he shall familiarize himself at the first Committee meeting.

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Section IV Membership

- 1) Membership of the Society shall be open to anyone *in statu pupillari* at Cambridge University (including its Approved Foundations and Approved Societies), Anglia Ruskin University, (hereinafter called “the Universities” such that “of the Universities” means “of one of the Universities”); and to all employees of the Universities; and to alumni of the Universities; and to any others, subject to the discretion of each incumbent Committee.
 - (i) Membership may be termed ‘Life’ or ‘Annual’.
 - (ii) Membership shall be termed “Resident” or “Non-Resident” according to whether a Member is currently resident in or around the city of Cambridge, as defined by the Statutes and Ordinances of the University of Cambridge. In cases where there is any doubt about this or in which the Statutes and Ordinances may be unfairly restrictive, the incumbent Committee shall have the discretion to declare a member resident for one year, renewable by the next Committee. Non-Resident Members shall have the right to attend Society functions, to perform in any shows and to speak at the Annual General Meeting or any Extra-Ordinary General Meeting, but not to vote at general meetings or to stand for election for the Committee.
 - (iii) A grant of Honorary Membership can be made to any notable person of distinction, who is connected with the works of Gilbert & Sullivan, or the performing arts in general, in some way; or to any other person of distinction known to take a keen and active interest in the works of Gilbert & Sullivan. Honorary Membership shall last for life, or revocation by a two-thirds majority of the Committee, and shall confer the same rights as Non-Resident Membership.
- 2) Except for Honorary Membership, the payment of a subscription shall otherwise be the only condition of membership. The Committee shall decide annually the subscription rates for Life and Annual memberships. Any Member wishing to convert Annual Membership to Life Membership shall pay the difference between the cost of Life Membership at the time of their upgrade and their membership subscriptions to date. Any Annual Member joining in Easter Term shall pay half of the full subscription for Annual Membership. The subscription for Special Members shall be determined by the Committee in each instance. Any Member joining during the long vacation shall be deemed to have joined on a date in Full Term at the Committee’s discretion.
- 3) Any application for membership may be refused by a two-thirds majority of the Committee.
- 4) Membership of any category may, at any time, be revoked by a two-thirds majority of the Committee. Notice of such a move shall immediately be given to the Member concerned. If he so wishes, the Member so expelled shall have the right to be heard in appeal. Such an appeal shall be heard by a committee consisting of the Senior Treasurer as chair, the Chairman of the Society, or his deputy, and one other representative of the Committee and two ordinary members who shall not have served on the Committee, as selected by the Senior Treasurer. The committee so formed shall, after hearing from the member concerned, who shall have the right to be accompanied by a friend, and from any other individuals concerned, decide whether or not to uphold the Committee’s decision to expel the Member, and having concluded this task, shall be dissolved. The decision of such a committee shall be binding.

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Section V Expenditure

- 1) No expenditure shall be made to any member for goods and services, except if that member is acting in a professional capacity and that the Committee was aware of any potential conflict of interests when he was employed, or if any member is being reimbursed for any goods which he was requested by the Committee to purchase on behalf of the Society.
- 2) The Senior Treasurer shall be consulted in the drafting of any annual or Production budget.
- 3) No additional items of expenditure may be added to any Annual or Production Budget without ratification by the Committee.

Section VI Dissolution

If the Committee decides that it is necessary or advisable to dissolve the Society, it shall call a meeting of all Resident Members of the Society, of which not less than 21 days' notice (stating the terms of the resolution to be proposed) shall be given. If the proposal is confirmed by a two-thirds majority of those present and voting the Committee shall have the power to realise any assets held by or on behalf of the Society. Any assets remaining after the satisfaction of any proper debts and liabilities shall be given or transferred to such other societies with similar aims.

PART 2 – THE RUNNING OF THE SOCIETY

Section VII The Officers and Committee

- 1) The Officers of the Society shall be the Honorary President; the Honorary Vice-President; the Chairman; the Secretary; the Senior Treasurer and the Junior Treasurer.
- 2) The Committee shall consist of the Officers, with the exception of the Honorary President and the Honorary Vice-President, the Committee Members elected under Subsection 2 of Section XIII, and any Committee Members co-opted under Subsection 3 of Section XIII. The Committee may also invite any person, who is not otherwise entitled to do so, to sit on the Committee for any number of meetings as the Committee shall see fit. Any person so invited shall act in an advisory capacity only, and shall not be entitled to vote on any matter.
- 3) At least two of the Chairman, Secretary and Junior Treasurer shall be *in statu pupillari* at the Universities.

Section VIII The Honorary President and Honorary Vice-President

- 1) The Honorary President and Honorary Vice-President should have connections with Gilbert & Sullivan, rather than with Cambridge University.
- 2) The Honorary President and Honorary Vice-President shall hold office until death, resignation or revocation by a two-thirds majority of the Committee.
- 3) The Honorary President and Honorary Vice-President shall be appointed by the Committee as and when the posts become vacant.
- 4) The Honorary President and Honorary Vice-President may promote the interests of the Society in a manner agreed between the Honorary President and Honorary Vice-President and the Committee.
- 5) If he be present, the Honorary President shall take the chair at the Annual General Meeting and any Extra-Ordinary General Meeting. If the Honorary President is not present, the Honorary Vice-President shall do so. If neither be present, then the Chairman shall preside over the meeting.

Section IX The Chairman

- 1) The Chairman shall be a Resident Life Member of the Society.
- 2) The Chairman shall be elected annually at the Annual General Meeting in accordance with the provisions of Section XVI.
- 3) No person shall hold the office of Chairman for more than two years, whether consecutively or otherwise. In the event of the post becoming vacant, whether by death, resignation or otherwise, the Committee shall promote an elected or co-opted Committee member to the position of Chairman. They shall be deemed to have resigned their lower position. All elected and co-opted members of the Committee shall be eligible for promotion. The Committee shall elect one of these candidates as Chairman, using STV.
- 4) The Chairman may only be removed from office by the votes of at least two thirds of the Resident Members present at an Extra-Ordinary General Meeting, or at a Committee meeting by the unanimous vote of every other member of the Committee including the Senior Treasurer; any Committee member not present at such a meeting, except the Chairman himself, shall be deemed to have voted against removing the Chairman.

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- 5) The Chairman shall preside over all meetings and businesses of the Committee, and shall be the representative of the Committee and of the Society. To this end, the Chairman should be present at all events of the Society.
- 6) The Chairman shall present to the Annual General Meeting the Chairman's Report, being a report of the year.

Section X The Secretary

- 1) The Secretary shall be a Resident Life Member of the Society.
- 2) The Secretary shall be elected annually at the Annual General Meeting in accordance with the provisions of Section XVI.
- 3) No person shall hold the office of Secretary for more than two years, whether consecutively or otherwise. In the event of the post becoming vacant, whether by death, resignation or otherwise, the Committee shall promote an elected or co-opted Committee member to the position of Chairman. They shall be deemed to have resigned their lower position. All elected and co-opted members of the Committee shall be eligible for promotion. The Committee shall elect one of these candidates as Secretary, using STV.
- 4) The Chairman may only be removed from office by the votes of at least two thirds of the Resident Members present at an Extra-Ordinary General Meeting, or at a Committee meeting by the unanimous vote of every other member of the Committee including the Senior Treasurer; any Committee member not present at such a meeting, except the Secretary himself, shall be deemed to have voted against removing the Secretary.
- 5) The Secretary shall keep minutes of all Committee meetings and shall hold information of use to the Society. He shall also be responsible for the production of newsletters, for conducting Society correspondence and all arrangements pertaining to the day to day running of the Society.
- 6) The Secretary shall preside over any meeting of the Committee at which the Chairman is not present.

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Section XI The Senior Treasurer

- 1) The Senior Treasurer shall be a senior member of Cambridge University.
- 2) The Senior Treasurer shall hold office until death, resignation or revocation by a two-thirds majority of the Committee.
- 3) The Senior Treasurer shall be appointed by the Committee as and when the post becomes vacant.
- 4) The Senior Treasurer shall advise the Committee on financial matters at any time when asked to do so or when he shall see fit to do so.
- 5) The Senior Treasurer shall have the power of veto over any expenditure which he deems contravenes Subsection 1 of Section V
- 6) The Senior Treasurer shall be responsible for seeing that the Society's accounts are audited annually.
- 7) The newly elected junior Officers shall convene a meeting with the Senior Treasurer as soon as possible, subsequent to the Annual General Meeting.

Section XII The Junior Treasurer

- 1) The Junior Treasurer shall be a Resident Life Member of the Society.
- 2) The Junior Treasurer shall be elected annually at the Annual General Meeting in accordance with the provisions of Section XVI.
- 3) No person shall hold the office of Junior Treasurer for more than two years, whether consecutively or otherwise. In the event of the post becoming vacant, whether by death, resignation or otherwise, the Committee shall promote an elected or co-opted Committee member to the position of Chairman. They shall be deemed to have resigned their lower position. All elected and co-opted members of the Committee shall be eligible for promotion. The Committee shall elect one of these candidates as Secretary, using STV.
- 4) The Chairman may only be removed from office by the votes of at least two thirds of the Resident Members present at an Extra-Ordinary General Meeting, or at a Committee meeting by the unanimous vote of every other member of the Committee including the Senior Treasurer; any Committee member not present at such a meeting, except the Junior Treasurer himself, shall be deemed to have voted against removing the Junior Treasurer.
- 5) The Junior Treasurer shall keep the Society's accounts and shall be responsible for the collection and distribution of all monies pertaining to and on behalf of the Society; to present, on being given at least seven days notice, a financial statement to the Committee at any time that such a statement should be required.
- 6) The Junior Treasurer shall present to the Annual General Meeting a report of the Society's accounts and shall be responsible for providing the Charity Commission with an annual financial statement, and any other financial information that may, from time to time, be required by them.

Section XIII The Committee

- 1) The elected and co-opted Committee Members shall be Resident Life Members of the Society.
- 2) Five elected members of the Committee shall be elected annually at the Annual General Meeting in accordance with the provisions of Section XVI. The Committee so elected shall take office immediately.

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- 3) The Committee shall have the powers to co-opt up to three Resident Life Members of the Society per academic year to the Committee if the Committee so wishes. The number of co-opted members must never be more than one-third of the total Committee membership, as defined in Subsection 2 of Section VII, but excluding any person invited to advise the Committee under the provisions of that Subsection.
- 4) A Committee member may only be removed from office by the votes of at least two thirds of the Resident Members present at an Extra-Ordinary General Meeting, or at a Committee meeting by the unanimous vote of every other member of the Committee including the Senior Treasurer; any Committee member not present at such a meeting, except the member whose removal is proposed, shall be deemed to have voted against removing him.
- 5) The Committee shall hold office until the following Annual General Meeting. Notwithstanding the provisions of the Subsections 3 of Sections IX, X, and XII, in the event of any position becoming vacant, whether by death, resignation or otherwise, the Committee shall co-opt or cause to be held a by-election at an Extra-Ordinary General Meeting. If the Committee choose to co-opt, then this option shall be in addition to any co-opted under Subsection 3 of this Section, provided always that the last sentence of that section is complied with.
- 6) All members of the Committee, excluding the Senior Treasurer, shall be responsible for the distribution of publicity material; and other matters which may be ascribed at the discretion of the Committee.
- 7) If any member of the Committee is absent from two successive meetings of the Committee, the Chairman may ask the Secretary to write to the member concerned warning them that two meetings have been missed. Should the said member then absent himself from the next meeting, he shall be deemed to have resigned his position. Nothing in this Subsection shall apply to any meeting, of which less than 48 hours notice has been given; or to any meeting held outside Full Term.
- 8) The Committee shall designate an ordinary Resident Member of the Society as Librarian, and he shall be responsible for books and recordings possessed by or lent to the Society and for the supervision of the hiring thereof. This position shall carry with it no right to sit on the Committee.
- 9) The Committee shall designate an ordinary Resident Member of the Society as Webmaster. He shall be responsible for maintaining the accuracy and efficacy of the Society's website. This position shall carry with it no right to sit on the Committee.
- 10) A joint meeting between the outgoing and newly elected Committees shall be convened as soon as possible, subsequent to the Annual General Meeting.

Section XIV Meetings

- 1) A quorum of the Committee shall consist of five Committee members, including either the Chairman or both the Secretary and the Junior Treasurer, unless the Committee numbers ten or eleven in which case a quorum shall be six. Notwithstanding the provision of Subsection 2 of Section VII, for the purposes of this Subsection, the term Committee Member includes neither the Senior Treasurer nor any person invited to temporarily advise the Committee.
- 2) Substantive Motions shall require a Committee vote.
Substantive motions are:
 - (i) the appointment of a Production Team;
 - (ii) the approval of the Annual Budget and of production budgets;
 - (iii) the approval of expenditure extraneous to the Annual Budget;
 - (iv) the co-option of new Committee Members;
 - (v) the granting of Membership to someone who is not a student, employee or alumnus of the Universities

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- (vi) “the granting of Resident Membership under the provisions of Section IV Subsection 1(ii);
- (vii) the granting of Honorary Membership;
- (viii) the revocation of Membership;
- (ix) the approval of the year’s programme of events;
- (x) promotion of Committee member to position of Secretary or Junior Treasurer, under Subsection 3 of Sections X and XII respectively;
- (xi) the removal of a committee member from office under the provisions of the Subsections 4 of Sections IX, X and XII;
- (xii) anything else proposed by a Committee Member as a Substantive Motion.

Decisions shall require a simple majority, except for (i), (iv) and (x) which shall be decided by Single Transferable Vote details of which shall be maintained by the Secretary, for (viii) which shall require a two-thirds majority of those voting and for (xi) which shall require a unanimous vote as described in the relevant subsections. The Chairman shall have a second and casting vote in the event of the Committee being equally divided on any issue. If the Chairman is absent from a Committee Meeting, or unable to vote under the provisions of Subsection 5 of this Section, the Secretary shall assume the chair and hold the casting vote in the interim. If the Secretary is similarly unable to vote, the chair shall pass to the Senior Treasurer, and then to the Junior Treasurer.

- 3) The Committee may at any time devolve any of its powers to an appointed Sub-Committee and shall appoint one of its members as chairman. If the Chairman of the Society is to sit on the Sub-Committee, then he shall be Chairman. The Sub-Committee shall be made up of members of the full Committee. The Committee shall have the power to dissolve any Sub-Committee at any time.
- 4) A Substantive Motion may only be agreed by a Sub-Committee if the full Committee has explicitly agreed that this decision may be taken. If the Sub-Committee is to decide and Substantive Motion then, if possible, an Officer of the Society should sit on and chair that Sub-Committee. A quorum of the Sub-Committee shall be one-half of its total membership, or three members; whichever is greater.
- 5) No member of the Committee shall vote on any matter in which he has a financial interest, or on any matter relating to any Production of which he holds a Production Team position.
- 6) The minutes of the meetings of the Committee and any Sub-Committees shall be kept by the Secretary and shall be available for inspection by any member of the Society given at least seven days notice.
- 7) A meeting of the Committee may be called by any Officer, or any two Committee Members. A meeting of any Sub-Committee may be called by any member of that Sub-Committee, or by any Officer or by two members of the full Committee. In all cases, at least 48 hours notice shall be given.
- 8) The Chairman may call a meeting of the Committee and the chairman of any Sub-Committee may call a meeting of that Sub-Committee, giving less than 48 hours notice in an emergency.
- 9) In this and the following Section, quorum is the number of Committee members who must be present at every stage of the meeting. If at any time the number of members falls below the quorum, then the meeting shall be deemed to have closed.

Section XV General Meetings

- 1) The Annual General Meeting of the Society shall be held during the Lent Term of each academic year and shall consider *inter alia*, the following business: the confirmation of the minutes of the previous AGM, and any EGMs for which the minutes have not yet been approved; the presentation of accounts, the Chairman’s Report and the Annual Report; and the election of a new Committee (with the exception of the Senior Treasurer).

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- 2) An Extra-Ordinary General Meeting may at any time be called by the Committee, or by ten members of the Society writing to the Chairman, to discuss any matter in the general interest of the Society. It shall also confirm the minutes of any Extra-Ordinary General Meeting, for which the minutes have not yet been confirmed.
- 3) An Extra-Ordinary General Meeting shall be called whenever a by-election is to be held, and the voting shall take place at this meeting in a like manner to that at an Annual General Meeting.
- 4) Notwithstanding the provisions of Subsection 9 of Section XVI, the Secretary shall be responsible for the notification of all Members of the Society of the date, time and place of the Annual General Meeting at least three weeks of Full Term prior thereto and of the Extra-Ordinary General Meeting, giving at least ten days' notice, or less in an emergency.
- 5) A quorum at any General Meeting shall be ten members, or one-tenth of the total number of Resident Members of the Society, whichever is greater.

Section XVI Elections

- 1) Nominations for the Committee must be given to the Chairman in writing on a date at least four days prior to the meeting. No nominations shall be accepted after such a date. All nominations must bear the signatures of the proposer and one seconder, who should be Members of the Society, and must be accompanied by a signed statement from the nominee that he is willing to stand and that, if elected, he will comply with all the responsibilities pertaining to the position or positions for which he has been nominated, and will abide by the Constitution. Nominees shall be Resident Life Members of the Society at the time of election and for the full duration of the office or offices for which they are standing. All proposers and seconders must either sign this statement to indicate that they are willing to propose or second the candidate, or produce a separate signed statement by the time of the General Meeting.
- 2) If any Member wishes to stand for more than one officer post then he shall submit a separate nomination for each such post. Any nomination for the post of an Officer implies a nomination for an ordinary Committee post.
- 3) The election shall be conducted in four separate ballots. The election shall be by secret ballot. The order of election shall be as follows:
 - (i) Chairman
 - (ii) Secretary
 - (iii) Junior Treasurer
 - (iv) Ordinary members
- 4) The Chairman shall be responsible for appointing two Returning Officers who shall be outgoing Committee Members who are not candidates in any election, or Members of the Society who are not candidates in any election. The Chairman shall announce the result of each ballot before proceeding to the next ballot.
- 5) The list of agenda for the meeting shall include, for each position and for the Committee, a list of all eligible candidates, their proposers and seconders, and the names of the colleges of the same. No other mark shall be made by any other name, and there should be no distinguishing features between names.
- 6) In every ballot, the option shall be given to vote for the re-opening of nominations (RON). RON shall be treated as if it is a candidate in the election, and if it is 'elected' then the nominations for the position that RON achieved shall be reopened in accordance with Subsection 13 of this Section. Any candidate who is declared elected for any post, but is also the candidate for another, subsequent, position, shall after his election is announced, but before the commencement of the next poll, be given the opportunity to resign his new position immediately. Should he choose not to do so, he shall cease to be a candidate in all subsequent elections. In the event of a tie between two or more candidates, the outgoing Chairman shall have a second and casting vote.

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- 7) The election for any Office for which there is only one candidate or any by-election for one Committee position in which there is only one candidate, shall take place by a single ballot, in which each Member eligible to vote shall be allowed to cast one vote only, between that candidate and RON. In the event of a tie the nominations shall be reopened.
- 8) All other positions shall be decided by a Single Transferable Vote. The Secretary shall be responsible for maintaining a set of rules and procedures for this system.
- 9) If by the time of the Annual General Meeting, there are fewer than five eligible candidates for Ordinary Committee positions, the Chairman may invite those members present to seek nomination for a short period during the meeting. The election shall then proceed with these extra candidates.
- 10) If by the time of the Annual General Meeting, there are Offices for which there are no eligible candidates, the Society shall elect one extra committee member for each vacant position (if there are not sufficient candidates, the provisions of Subsection 9, above, shall apply). The Committee thus elected shall meet immediately, and promote one of its members to each vacancy, in the order Chairman, Secretary and then Junior Treasurer, as laid out in Subsections 3 of Sections IX, X, and XII above. The Society shall then immediately reconvene in an Extra-Ordinary General Meeting to hear of the Committee's decision.
- 11) Any Resident Member may serve a maximum of four years as a Committee Member with the exception of the Senior Treasurer. This shall include any period for which he is an Officer.
- 12) The method of any by-election at an Extra-Ordinary General Meeting shall be as described in this Section, but with ballots only for the vacant positions.
- 13) In the event of nominations being reopened for any position, the Chairman shall immediately state a date and time by which all new nominations shall be received, which shall be not less than two days after the ballot in which the vote to reopen nominations took place, and at a date and time for an Extra-Ordinary General Meeting at which the election shall take place which shall not be more than ten days and not less than three days after the ballot in which the vote to reopen nominations took place.

PART 3 – PRODUCTIONS

Section XVII Productions

- 1) If possible there shall be a fully staged production of a work by Gilbert and Sullivan each academic year in Cambridge.
- 2) If possible there shall be a fully staged production of a work by Gilbert and Sullivan each academic year at the Minack Theatre, Cornwall.
- 3) For each fully and semi staged production, the Committee shall in good time appoint a Production Team. This shall consist of
 - (i) a Producer (who shall hold no other production team post)
 - (ii) a Director
 - (iii) a Musical Director
 - (iv) any other positions deemed necessary by the CommitteeThese posts shall be advertised on the Society’s website and main e-mailing list, on the ADC Production e-mailing list, on camdram.net and in any other place deemed appropriate and after interview shall be appointed by the Committee. It is the responsibility of the Production Team, subject to the provisions of Subsection 5 below, to organise and attend to every matter relating to the Production designated to them by the Committee.
- 4) The Committee shall designate one of its members at the “Show Contact” for each production mounted by the Society. The Show Contact shall have particular responsibility for providing support and advice to the Production Team, information about the production to the rest of the committee, and shall serve as a liason between the two bodies.
- 5) Any member of the Committee applying for a production post shall not be a member of the interviewing panel for the post that he is applying for, and has no right to vote for that post in that production. Any member of the Committee appointed to a production post is expected to abstain from any vote concerning that production in Committee meetings.
- 6) The production budget shall be brought before the whole Committee by the Producer or Junior Treasurer, after consultation between them.
- 7) Membership of the Society, of any category, shall be a condition of inclusion in the cast (including chorus) of any fully or semi-staged Production and for inclusion in the Production Team, as defined in Subsection 3 of this Section. For the purposes of recruitment, the Committee may exclude one Production a year from the provisions of this Subsection. Except in extenuating circumstances and with the approval of the Committee, all members of the cast in any Society production shall have been auditioned. At the interview stage the Committee shall recommend to the prospective Director that all other things being equal, preference in casting should be given to those who are *in statu pupillari* at the Universities.
- 8) The Minack show is an important social, as well as artistic, event in the life of the Society. Accordingly, prospective Artistic and Musical Directors of this production should be made aware of the importance for the Society that existing and currently active Members of the Society should have the opportunity to take part in the Minack production. In particular, participation in the chorus of the Minack opera is contemplated. This subsection does not derogate from the Director’s ultimate artistic control.